

News from the Board - Strategic Plan 2024 - 2025

Tēnā koutou katoa

The Board has spent the last few months developing a new strategic plan. This plan will guide the school's direction for this year and 2025.

We have great foundations to build on - an excellent school, with committed teachers, talented students, and strong community support. We believe the new plan meets our commitment to students and whānau (families, parents, and caregivers) while also addressing our statutory requirements.

In developing this plan, the Board's discussions have centred on the best approach for the school at this point in time. There are four high-level priorities within the plan – Learning, Culture, Wellbeing and Sustainability – which in this context refers to being a sustainable organisation.

The plan was informed through community engagement, and we are grateful to those who took time to provide feedback in the survey last year and to meet with us. Advancing learning in areas such as reading, writing and mathematics came out as the top priority for the community, and this is reflected in the plan including continuing our current work on Structured Literacy which is designed to improve student writing.

Whānau, students and teachers can be proud of our academic achievement results and know that overall our students do very well. The school and the Board will continue to track and monitor student achievement and to identify students with additional learning needs.

The community engagement also told us that many other things are valued as part of school life, such as happy and healthy students who can experience a range of cultural, creative, and sporting experiences, with opportunities to develop a global perspective.

For many years, the school has also pursued opportunities to learn about tikanga Māori (Māori customs) and te reo Māori and have embraced both in the school's daily life. This will continue along with ensuring all Māori students are supported to achieve their educational aspirations.

Our academic goals are supported by a desire to see all students be confident and contributing New Zealanders. The school recognises the importance of things such as creativity, critical thinking, leadership and being able to work with others.

The Board has noted other priorities such as enhancing school communications. There are two parts to this, the first is the communications between whānau and the school regarding student learning, and the second is more general communications regarding school life. In the next eighteen months, this task will take precedence, along with conducting a brief evaluation of certain activities within the school.

There are many priorities the school could focus on, and the Board is mindful of using the limited resources within the school carefully. We are committed to supporting our Principal and staff while advancing programmes of work in a sustainable way. Staff wellbeing is important, and this is also critical to retaining and attracting teachers, which continues to be a challenge for all schools.

Our school is truly fortunate to boast a vibrant and engaged community that actively supports its success. Through engagement with the survey a diverse array of perspectives and ideas were collected, with a summary of this engagement available here.

The strategic plan can also be found on the website here.

The intention is for the next Board, in 2026, to develop a new strategy. We aspire for future boards to further develop this strategy, fostering continuity in the school's progress, rather than initiating new approaches with each transition.

We are committed to collaboration and value your input on this plan. Feel free to reach out to the Board via email at board@wadestown.school.nz, which is received by all board members. We will also be scheduling an evening for people to join us to ask any questions about the strategy, and this date will be in the school newsletter in the coming weeks.

Ki te kāpuia e kore e whati - we succeed together.

Wadestown School Board

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